

MINUTES
PERMACULTURE NOOSA COMMITTEE MEETING
WEDNESDAY 9 May 2018

Location: RSL, Maple Street, Cooroy at 6.00pm
Present: President Vic Bateman; Treasurer Wendy Strathearn; Secretary Lorraine Oats;
 Vice President: (vacant)
 Committee Members: Wayne Oldham, Bill Berry, Tim Peek, Latha Matters

MINUTES OF PREVIOUS MEETING

Moved/seconded as accepted (Vic/Latha)

BUSINESS / UPDATE FROM PREVIOUS MINUTES

Entry process – Wendy has prepared entry process procedure – Vic to laminate	VIC
Supper - Vic to laminate poster of supper procedure - Supper roster book will be passed around at May club night	VIC
Events co-ordinator: Vic has draft letter/notice to TAFE event management students for work experience, to finalise and send.	VIC
Key supporting roles - Seedsavers coordinator - Membership Secretary - Entry Procedure Lorraine will PDF procedures and send to Bill to put on website.	Lorraine/Bill
David Holgren's new book <i>RetroSuburbia: the downshifter's guide to a resilient future</i>. Please request to Noosa Library to purchase the book if you haven't already.	ALL
Raffle issues • Latha is happy to continue with present practice of scrunching up butts for draw so no decision to purchase raffle balls at this stage. • Bill will request in info emails for members to bring raffle prizes (and supper offering)	BILL
Getting the message of PN and CCG out - Bill will add future months' guest speakers in articles sent to media so if the current month's information appears after the club nights, the article will still contain upcoming information. Bill to include <i>Sunshine Coast Seniors</i> , and <i>Your Time</i> . - Vic will contact Holistic Magazine re doing an article on permaculture.	BILL VIC
Asset Register – Wendy and Lorraine will continue to think about doing it.	W & L
Websites / Facebooks / Domain names / whatever Bill is getting information together for Procedures Manual. Lorraine and Wayne have passwords to the PN website as a back-up to Bill as the administrator.	BILL
2018 Christmas raffle – List of items for prizes? Suggestions so far: soil test kit, garden cart, gift vouchers, Elisabeth Feconia workshops. No-one has given this any further thought but the aim is to be ready and selling tickets by October.	ALL

CORRESPONDENCE since last meeting

I/O	To or From	Subject	Action taken/to be taken
I	NSC	Trustee Permit for CCG for 10/5/18–10/5/19 (emailed to committee members on 27/4/18)	Execution by president and secretary & return to Council
I		Email from Permaculture Carrum Carrum Group (attached)	Discussed in General Business
I	BOGI	May newsletter	Given to Bill for inclusion in library
I	CMHC	Booking information for Cooroy Memorial Hall (emailed to committee members 21/4/18)	Forms submitted for hire fee assessment
I	GCA	Insurance Certificate (Evidence of Cover) 30/4/18-30/4/19	PDF to all committee members and put on PN website

TREASURER'S REPORT (attached)

April 2018 Income \$ 319.16

April 2018 Expenses \$ 777.50

April Meeting Cash

Memberships	\$22.00
Raffle	67.00
Door entry	58.90
Seedsavers	89.30
Total Banked	\$237.20

Cash in Bank	Cheque account no 1	\$605.75
	Sandhurst Select Mortgage Fund	\$10,801.57
Cash in floats (Membership, Supper, Retail, Donations, Raffle)		\$138.00
Petty Cash		50.00
	Total cash on hand 30/04/2018	\$11,595.32

Payments to be approved/ratified:

09.04.18	Vic Bateman (CCG seeds \$14.95, poles & concrete \$94.90)	\$109.85
11.04.18	Vic Bateman (CCG water pump \$41.78, timer relay switch \$14.26)	\$ 56.04
19.04.18	Vic Bateman (colour printing PN)	\$ 21.00
26.04.18	Garden Clubs of Australia (insurance)	\$171.76
30.04.18	Vic Bateman (CCG posts and cement)	\$ 34.75
30.04.18	Vic Bateman (sausage sizzle expenses)	\$384.10

GENERAL BUSINESS

No	ITEM	
1	Speakers confirmed for future meetings: May: Jason Virtue: Land Life Education June: Gareth Duggan, Noosa Home & Energy July: Susie Chapman August: Max Lindegger	
	Vacant position of vice-president Tom Kendall has indicated his willingness to take on the role of vice-president. Under Rule 13 of our constitution, <i>The management committee shall have power at any time to appoint any member of the association to fill any casual vacancy on the management committee until the next annual general meeting.</i> Motion: To appoint Tom Kendall vice-president. <i>Moved Vic/Seconded Tim Carried unanimously</i>	
3	May venue – Back in the Cooroy Memorial Hall Bill has updated information going to media. Vic will update posters displayed in various locations. School hall hire has been cancelled and key returned. Copy of Terms & Conditions and Emergency Evacuation and Fire Policy attached	VIC ALL NOTE
4	Meeting structure for May (rough guide subject to change) <ul style="list-style-type: none"> - Welcome back to renovated Memorial Hall – run through emergency procedures - Announcements (+ offer stall-holders a 30-sec promotion?) - Promote raffle ticket sales/ explain procedure/ ask for donations of prizes for future raffles - Promote supper roster book being sent around - Promote June auction. (Bill to promote in info emails also.) - Explain and pass around supper roster book - Elisabeth Fekonia – Vic to phone Elisabeth to confirm. (Dee Humphreys can't do any more – Vic will contact Dee and thank her for her past contributions.) - Reminder: Nambour Garden Expo – 12/13/14/15 July. Anyone interested in helping to set-up/pull-down/man a shared stall with Yandina Community Gardens and to be available as "Ask Me" people to wander around the Kitchen Garden site. Rosters will be worked out later. Email Lorraine if interested. (Latha & Tim volunteered) Bill, please promote in info emails. - Maria Page – short talk on how to save a specific seed - Book review – Vic on improving personal relationships - PWB update: Thank Val for her excellent organisation at Denny's working bee. Ask if any other club members would like a working bee at their property. 	BILL VIC WAYNE

	<ul style="list-style-type: none"> - CCG update and promote working bees – photos for slide show of progress (Wayne/Vic) - Guest Speaker Jason Virtue / then into groups to discuss question posed - Raffle draw - Supper - Restoring the space, locking up, returning keys etc. (Lorraine will prepare checklist) 	
5	<p>Future meeting formats Everyone appears to be enjoying the current format, and lots of socialising over supper.</p> <ul style="list-style-type: none"> • short videos (10-15 mins) Send suggestions to Wayne who can edit if required; one suggestion was part of Tim Flannery's talk on The Science Show. • Vic to locate posters in shipping container so they can be displayed at club nights and events 	VIC
6	<p>Key Register – any changes? Hall cupboard keys: Vic has 2, possibly 3. Unsure if there are any more (once were 5) Shipping container keys (4): Vic as 2, Wendy 1, Wayne 1.</p>	
7	<p>Cooroy Community Gardens Monthly Report including:</p> <ul style="list-style-type: none"> • New Trustee Permit for 10/05/18-10/05/19 received. Lorraine arranging execution. • Sausage Sizzle 28 April outside IGA very successful. Wendy compiling final figures. A rough list of income and expenses is attached. • WH&S sign: Vic will organise with Adam from Noosa Graphica to do for \$90. • Emerald Glen Community Garden sign: Kylie from Council knew of it and OK for us to move and to paint words to make it visible to traffic coming down Wattle St. Vic to action. • Logo concept design: nothing yet from Dan 	LORRAINE VIC
8	<p>Next sausage sizzle? Next sausage sizzle: plan for 28 July. Lorraine to organise permit from NSC Latha suggested a brainstorm session to improve for next time, e.g. better sized bread ... (everyone make a note of anything you noticed)</p>	LORRAINE ALL
9	<p>Membership Fees review and incentive for volunteers for committee positions General consensus was that not having to pay membership fees was unlikely to attract members to committee positions; however it would be a token of appreciation for the work carried out by the committee to keep the club running. Nothing decided.</p>	
10	<p>Permaculture Working Bees report – Denny's place 25 April was very successful and very well organised by Val, with about 12 attendees. Wendy suggested organising a small team to do follow-up work over several months while Denny is restricted by a recent injury. – Vic to ask at club night for any takers, as deserving committee members are not yet ready.</p>	WENDY
11	<p>Networking proposal for permaculture groups in Australia Refer attached email and proposal. Lorraine to respond indicating our support. All committee members to consider this proposal for further discussion at June meeting. Wendy to contact Maria about why we joined Permaculture Australia a few years ago.</p>	LORRAINE ALL WENDY
12	<p>Marketing plan</p> <ul style="list-style-type: none"> • Posters in shipping container to be found and displayed at club nights and events. • Leave flyers at Yandina Community Gardens (flyers in hall cupboard?) Vic/Wendy to locate flyers and posters. • Check with library about whether we could have a slot for permaculture-promoting speakers/power-point presentations. Lorraine to broach with library • Articles in local school newsletters. Vic/Bill • Work out what resources/information we have to display at Nambour Garden Expo. Check with Val for ideas. 	VIC WENDY LORRAINE BILL
13	<p>Grants Discussion on what we need a grant for. More storage (or a good clean out of the shipping container?). Original CCG design included a central meeting structure and several committee members showed keen interest in pursuing a grant to enable a permanent structure/building/shelter. First need to check with Council in accordance with Trustee Permit. Tim and Latha offered to look into the Gambling Community Benefit Fund round 97 which closes 31 May. http://www.justice.qld.gov.au/corporate/sponsorships-and-grants/grants/community-benefit-funding-programs – The next Community Projects Grant Round 10 opens 6/8–3/10/18. – Also, link provided by Tim 12/5 to Suez Community Grants (close 5pm 8 June 2018)</p>	TIM LATHA

NEXT MEETING: WEDNESDAY 13 June 2018 (5 weeks) – 6pm at RSL Cooroy
MEETING CLOSE: 9:00 pm

APRIL 2018 MONTHLY STATEMENT OF INCOME & EXPENSES

**Permaculture Noosa Inc
Monthly Treasurers Report**

31/4/2018

Revenue

Memberships	\$	47.00	
Auction	\$	-	
Raffle	\$	67.00	
Supper	\$	-	
Entry	\$	58.90	
Open Garden Donations	\$	-	
SHARE recipe books	\$	-	
Recipe books	\$	-	
Seed Savers	\$	89.30	
DVDs	\$	-	
Advertising	\$	-	
Grants	\$	-	
21 st Party	\$	-	
Other	\$	-	
Interest Earned (Oct,Jan,Apr,Jul).....	\$	56.96	
Total Revenue			\$ 319.16

Expenses

Accounting Fees	\$	-	
Assets - equipment	\$	-	
Assets - Furniture	\$	-	
Bank Fees & interest	\$	-	
Donations	\$	-	
Hall Hire	\$	-	
Insurance	\$	171.76	
Inventory	\$	-	
Seed Savers	\$	-	
Website Costs	\$	-	
Office Equipment & Stationery & P	\$	21.00	
Petty Cash	\$	-	
Australia Post PO Box fee & Posta	\$	-	
Gifts for Presenters	\$	-	
Raffle Expenses	\$	-	
Other	\$	-	
Subscriptions & Fees & Affiliated M Cooroy Badminton Club, PCN membership Fee	\$	-	
Community Gardens Printing, Post/Cement, Sausages Sizzle expenses	\$	584.74	
Subtotal			\$ 777.50

Total Expenses

\$ 777.50

Cash in Bank

Closing Cash Balance as per cash	\$	605.75	
Sandhurst Select Mortgage Fund	\$	10,801.57	
Petty Cash	\$	50.00	
Membership Float	\$	60.00	
Retail Float	\$	30.00	
Seedsaver Float	\$	25.00	
Supper Float	\$	9.00	
Donations Float	\$	5.00	
Raffle Float	\$	9.00	\$ 11,595.32
Undeposited Funds	\$	-	\$ -
Total Cash on Hand			\$ 11,595.32

TERMS & CONDITIONS OF USE	
Inclusions & using the space:	<ol style="list-style-type: none"> Hirers have access only to areas listed in this Hire Agreement. The Hall as hired includes all fixtures, fittings, furniture and crockery to which access is freely given. The placement of nails, screws, anchoring hardware or fastening into walls, ceilings or floor is strictly prohibited.
Alcohol:	<ol style="list-style-type: none"> Alcohol is allowed on the premises for private functions (where alcohol is not for sale but is brought onto the premises for private consumption of those attending the private function). If alcohol is to be sold on the premises for a fundraising function then, it is the Hirers responsibility to obtain and provide a Liquor Act Permit to the Hall Secretary 7 days prior to the function. If a permit is not provided, alcohol may not be sold at the event.
Behaviour:	<ol style="list-style-type: none"> Parents/carers are responsible for children's conduct. No child under the age of 18 is to be left unsupervised in the Hall or attached premises at any time. Our lease does not allow overnight accommodation and no hirer may stay in the Hall overnight for any reason. Noise should be kept to a reasonable level and hire must abide by the laws of the state.
Smoking:	<ol style="list-style-type: none"> No illegal substances or drugs are allowed on the premises at any time. Smoking is prohibited by law within this building and within 4 metres of any exits.
Risk & Insurance:	<ol style="list-style-type: none"> Cooroy Memorial Hall Inc will bear no responsibility whatsoever for persons or property while on these premises and will assume no liability for the actions of hirers. All hirers are to provide public liability insurance at their own cost. Front and back doors (Fire exits) must be left unlocked and kept clear at all times when the Hall is occupied. Under the Workplace Health and Safety Act 1995, Hirers are required to become familiar with our Fire & Evacuation Guidelines and ensure their guests are also aware of them. The Hirer must keep an attendance roll or list of participants in case of an evacuation. The Management Committee will bear no responsibility for the quality and content of performances, classes, workshops, seminars and other activities carried out by Hirers. When events involve providing advice, all Hirers must bear responsibility for their own professional indemnity insurance.
Cleaning & lock up	<ol style="list-style-type: none"> All the facilities are to be left in a clean and orderly condition. All chairs, tables and equipment must be returned to their designated place at end of hire. The premises are to be secure when leaving – check windows/doors to be deadlocked. All items such as fans/air conditioning/lights must be switched off and keys returned after use. Hirers are responsible for the removal of rubbish from the Hall and/or grounds that are generated by the hire activity. Where food or beverages are consumed or served please ensure that tables and chairs are wiped clean. All dishes to be washed and dried and put away. All rubbish removed and placed in bins or excess rubbish removed from premises and taken with hirer. Floors to be swept and any spillage to be mopped. Lost property will be held for one month, and then if unclaimed, will be disposed of at the discretion of the Committee.
Fees & cancelling:	<ol style="list-style-type: none"> All fees & bonds detailed in this agreement must be paid in full 7 days prior to the event. If payment is not received the booking may be cancelled without further notice. Hire fees for cancellations made less than 10 days prior to the event will not be refunded. Proof of payment in full of all fees & bonds will be required before collecting the keys.
Bonds & Payments:	<ol style="list-style-type: none"> The hall hire fee is non-refundable if bookings are cancelled less than 7 days prior to the booking date. Hirers will be held financially responsible for breakages and/or damage/s or loss to hall property. If the premises or contents are damaged by the hirer, the Bond amount either in part or its entirety, will not be refunded.
Force Majeur:	<ol style="list-style-type: none"> If events beyond reasonable control of the parties, including but not limited to, acts of God (flood, earthquake, tornado, fire, etc), war, strikes, threats or acts of terrorism or similar acts, disease, or the necessity for emergency repairs, make it inadvisable, impracticable, illegal, or impossible to perform as originally contracted under this agreement, the affected party may terminate this Contract, without liability, upon written notice to the other party. Any deposits made shall be refunded to the Hirer within 30 days after written notice by them of cancellation under Force Majeure.



Cooroy Memorial Hall Association

EMERGENCY EVACUATION & FIRE POLICY

Under the *Workplace Health and Safety Act 1995 (Qld)*, all persons attending the Hall, are required to become familiar with Fire and Evacuation Guidelines. You need to be aware of the locations for Fire Extinguishers, Fire Signs, Fire Exits and the Assembly Point. Please read the procedures below, and before signing this form, make sure you clearly understand all information. Keeping of an Attendance Roll or list of attendees is the responsibility of the hirer who should appoint two persons to be responsible for emergency evacuation procedures. In the event of any emergency the first priority is to ensure that all persons in the building are outside the building and safe.

Action to be taken in the event of Emergency Evacuation

1. Notify the appointed person or hirer of the emergency.
2. Call "Fire, Fire, Fire" and immediately evacuate the building via the closest Fire Exit and go directly to the **Safe Assembly Point**.
3. Person responsible for the Attendance Roll or list ensures that information is on their person, when evacuating the building and telephones the emergency services on 000.
4. The other appointed person is responsible for taking the group to the Assembly Point.
5. Close doors to confine fire **if safe** to do so.
6. The appointed persons check the roll or list and confirm that the facility is empty and then joint the group at the Assembly Point and notify the situation to the Fire Department.

Assembly Point

In the event of evacuation or drill, the final assembly point for all persons in the Hall at the time is **on the footpath outside the Maple Street entrance marked as AA on emergency evacuation**. Remain there until advised that the danger is over, or until requested by Fire Officers to take other actions. The attendance roll or list may be required by the Fire Department or Police.

Location of Fire Extinguishers	beside the four exit doors
Location of Fire Blanket	in the kitchen at the exit door
Location of Fire Exits	at the three exit doors marked with illuminated exit signs
First Aid Kit	kitchen cupboard

Exit signs are always on and will stay illuminated in the event of power failure.

Sausage Sizzle 28 April 2018
Simplified breakdown of Income & Expenses

Cash takings		\$618.15
Expenses: **		
Sausages (16.5 kilos)	\$204.50	
Bread (12 loaves)	51.70	
Butter & oil	11.50	
Onions (10 kilos)	35.00	
Serviettes, gloves, misc.	29.64	
Ice	7.00	
Sauce	24.80	
Drinks	63.00	
Total Expenses	\$427.14	
NET PROFIT		\$191.01

**Some items were left over (notably drinks) and will be used for future sausage sizzles.

From: John McKenzie <ilmckenzie@optusnet.com.au>

Subject: networking proposal for permie groups in Aust.

Date: 13 April 2018 at 12:48:02 am AEST

To: info@permaculturesa.org.au, info@permaculturewest.org.au,
president@permaculturenorth.org.au, mc@permaculturenorth.org.au,
secretary@permaculturenorth.org.au, ryde_coord@permaculturenorth.org.au,
northernbeaches_coord@permaculturenorth.org.au,
lane_cove_coord@permaculturenorth.org.au, hornsbys_coord@permaculturenorth.org.au,
kuringgai_coord@permaculturenorth.org.au, lg@permaculturenorth.org.au,
willoughby_coord@permaculturenorth.org.au, admin@permaculturevictoria.org.au, PIE
Baker <pie-editor@permaculturemelbourne.org.au>, permacultureyv@gmail.com,
info@nscf.org.au, info@permaculturenoosa.com.au, Info@permaculturecairns.org.au,
vsolomon <vsolomon@netspace.net.au>, hello@permacultureaustralia.org.au

Dear fellow permies, sending you this unsolicited email and asking for a few minutes of your time. It's a pitch, an idea for your consideration; **To form a networking group for the Permaculture groups in Australia.**

It's not a new idea and it's not difficult idea but for some reason it's not happened yet. Attached is a 2 page proposal setting out a draft plan and aiming to restart the conversation. Networking can help groups gather support for themselves and their projects and allow sharing and collaboration between groups. Many groups have been working for decades to support the permaculture story and this proposal is a simple networking structure to help build links between groups. It could be a very useful tool for the Permaculture movement in Australia.

With APC next week this is late being sent but hopefully it will get some discussion there. I'm sending it to all the group contacts that I have. I expect there's many I'm missing. Please forward it around your committee and subgroups and give it some consideration. Responses can come to this email address and/or into the APC discussions if you or someone from your committee is going. All indications of interest, or suggestions for improvement are welcome. also offers of assistance with this sounding-out process. I'll post it as a topic for the Open Space room at APC and if progress is made will provide an update after the event.

all the best, John McKenzie
member of the Permaculture Carrum Carrum group, of Permaculture Victoria

Proposal to form a network for Permaculture groups in Australia

This proposal seeks to establish a network for the many permaculture groups around Australia. There's an estimated 50-80 groups around Australia in a range of membership sizes, geographic ranges, and organisational structure – formal and informal, independent and subgroups of larger organisations. The intention in this proposal is to open a connection with as many as possible. The purpose is to facilitate groups to be in contact with each other and have increased opportunity for practical collaboration.

The Needs this proposal is seeking to address

1. There is currently no national network for groups. Groups currently operate mostly in isolation with occasional opportunities like APC events to get together. This proposal would establish a regular and ongoing facility for networking between groups to allow greater potential for collaboration and increased knowledge sharing.
2. There is no mechanism to develop national agreement on policy or advocacy positions. The permaculture movement has put little work into building capacity to develop policy positions and has little to no voice in public debates. A network forum could provide a means to access expertise across the network and to seek broad agreement on policy statements.
3. There are few active relationships at an organisation to organisation level between Permaculture Australia and the many permaculture groups around Australia. A Network Forum would provide a conduit for PA to strengthen its communication with groups and support the sharing and presenting of permaculture ideas in Australia.

Suggestions for Purpose Statement:

To provide a forum where Permaculture groups from around Australia can:

- have an organisational instrument that actively seeks to connect groups,
- support networking and discussion between groups by regular meetings and on-line communication
- allow groups to hear of each others projects and consider joint projects, collaboration and sharing,
- provide a forum to connect to a diversity of permacultural stakeholders and the potential to establish a representative opinion to assist with advocacy,
- establish links between permaculture groups, meeting as equals, not controlled by any one group,
- establish links with and offer support to Permaculture Australia (PA),
- be open to participation from other interested parties; eg institutes, business, and individuals

Membership

All Permaculture groups in Australia could be informed of this initiative and invited to participate. Groups that are registered as legal entities with committees of management and annual elections could be the priority groups to ask. Not only geographic but also special interest groups and informal groups could be included.

Participation by Permaculture Institutes, businesses and individuals, could be included where they are recognised for important contributions.

Groups would nominate their delegate to be the contact person,

Example of topics the group might talk about

Share stories of projects and activities, this could be mentoring and capacity building and sharing lessons learned. Assist the movement to be a learning movement.

Discuss options for collaboration with projects, sharing resources and joint project. eg. Speaking tours, shared grants, publications ect

Develop opinions and shared positions that could be used in advocacy papers. Establish the potential for policy development that is informed by and supported by the broad base of the movement.

Organisational structure:

- It could start as an informal group, have a few meetings, see how it goes, see where the interest is,
- It could seek legal entity status and register as an independent not-for-profit entity,
- It could operate as a subcommittee within PA like the Permafund and APT committees (would need discussion with PA to ensure the group's self-direction and the conditions of the relationship)

A strong and productive relationship with PA is possible regardless of the organisational structure used.

Suggestions for operation

Be self-governing and self managing,

Establish a committee to organise meetings, produce agendas, keep records etc,

Distribute agendas and minutes to member groups,

Meet on a regular basis (perhaps every 2 months?)

Establish an internet discussion group

Hold larger meetings at APC's or similar permie gatherings.

Allow participation by visitors or observers or people in support roles.

Meetings (on-line)

Participation in on-line meetings may need restrictions if many groups are wanting to join. Identifying the attendance number for on-line meetings will need discussion. One option could be for quotas of seats to be allocated, perhaps a quota for big groups and a quota for small groups.... perhaps a quota for other entities also. This will depend on the overall level of interest to participate.

Decision-making;

It will be critical to get this right to gain the benefit of diversity of representation and participation,

The decision-making processes will need to be developed, how will consensus processes or vote? If there's a vote, who gets to vote? and are all groups one vote ?

Budget

This proposal is a simple structure and is not dependant on financial backing to be started. The secretariat roles can be voluntary. Perhaps the conference call will be a small cost if a commercial service is used. If needed a bank account could be established to hold operating capital or possibly an auspicing group could be used.

What could happen next

This proposal does not require extensive preliminary organisation. If a sufficient number of groups were interested to give it a try then an initial meeting could be tried. It could be started relatively easily.

This proposal is being sent to the groups I have an address for. I expect there'll be some I've missed and some whose address may have changed. So it may take time to get this to all groups. I'll take it the APC as a conversation in the Open Space room and informally over meals and coffee breaks. I'm happy to support the process for an interim period and I invite collaboration from others in facilitating the exploration of the idea.

prepared and presented by John McKenzie, e: jlmckenzie@optusnet.com.au 11April'18
from local group Permaculture Carrum Carrum and state group Permacultur Victoria.

"the proposal has the in-principle support of Permaculture Victoria and we are having discussions as to how to implement the proposal for the benefit and development of the Permaculture movement within Australia." Permaculture Victoria, February meeting 2018